

### **HEALTH & DENTAL SMALL BUSINESS BENEFITS 3+ COVERAGE**

### **PLAN HIGHLIGHTS**

**ISSUE AGES** 

Available for applicants ages 18-69, with coverage to age 75

**FEATURES** 

- Health & Dental Small Business Benefits available for 3 or more lives
- Guaranteed Issue Health and Dental, with plan upgrade options
- Single, Couple, and Family coverage
- Drug Upgrade Guaranteed Issue for approved Small Business Benefit groups
- Premier Upgrade option available

Health & Dental Coverage	Emergency Travel Medical Coverage	Plan Upgrades
Prescription Drugs	GreenShield Online Claim Service	Discounted Rates Available to EDGE Policyholders
Paramedical Services	Pay Direct Drug Card	Cost Plus
Dental Care	Direct Deposit of Claim Payment	Waived Underwriting

#### **EMERGENCY TRAVEL MEDICAL COVERAGE**

All plans include trips of 15 days, to a maximum of \$5,000,000 per benefit year. Eligible travel benefits will be paid at 100% based on the reasonable and customary charges in the area where they were received, less the amount payable by your provincial government health plan.

#### **IMPORTANT NOTES**

If Applicant currently holds any other coverages offered through the EDGE Plans, or is applying for any other EDGE Plans at the time of the Health & Dental application, EDGE Discounted Premium rates noted in the Rate Guide may be quoted.

Premium for Health & Dental coverage will be withdrawn on the 1st of each month.

Green Shield Canada Insurance reserves the right to perform a claim audit from time to time to verify the accuracy of the medical information provided.

Must be a resident of Canada who is covered by a provincial government health plan. Any expenses normally covered under Provincial Health Insurance plans will not be eligible.

Except where otherwise indicated, coverage maximums are based on a Benefit Year. Benefit Year means the consecutive 12 month period following the effective date of coverage and each 12 month period thereafter. All maximums shown are per covered person. All Edge Benefits plans renew annually based on the pooled experience of all policyholders, as well as many other market factors impacting premiums. These adjustments are generally effective on the 1st of October. In addition, our Health and Dental products are Age-Banded, with scheduled premium increases at ages 45, 55, and age 60.

COST PLUS is designed to cover medical benefits as determined by the Income Tax Act that are not covered under the EDGE™ Health and Dental policy. All EDGE Health & Dental Plan members have access to a tax relief feature that allows small incorporated businesses, to claim expenses related to health care. Any health expenses not covered under the EDGE Insured Health & Dental portion of the plan may be eligible under Cost Plus.

There is no set up fee to access this service, however there is an Intermediation Fee (plus applicable taxes) charged ONLY when expenses are claimed. Cost Plus is not an insured benefit, but provides the small incorporated business owner with access to a tax advantage, when medical expenses are paid out of company dollars, which are tax deductible.

We recommend you always consult your accounting professional to clarify your eligibility and the tax advantages of this benefit.

Some plans require a medical referral for this type of service.

Health & Dental plans provided and underwritten by Green Shield Canada Insurance.

This is a brief overview of the benefits and some key definitions, exclusions, and limitations. Please refer to the Policy Booklet for complete details. In the event of any inconsistencies between this overview and the policy wordings, the actual policy wordings will prevail. Small Business Benefits Health & Dental not available in Quebec.

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# **MANAGE YOUR MEDICAL EXPENSES**

<b>HEALTH</b> Provided and underwritten by Green Shield Canada Insurance		OPTIONA	OPTIONAL UPGRADES	
ssue ages 18-69, coverage to age 75.	HEALTH	DRUG	HEALTH	
ealth cannot be purchased as a stand-alone product without Dental	Guaranteed Issue	Guaranteed Issue	Guaranteed Issue	
PRESCRIPTION DRUG				
Maximum (Not available for Quebec residents unless RAMQ Top Up is selected)	Paid at 70% \$400 1st year \$500 2nd + years	Paid at 90% per person \$1,000 1st year \$1,500 2nd year \$2,000 3rd + years		
EXTENDED HEALTH CARE				
Professional Services/ Registered Therapists:	\$1,000 per year combined for all practitioners		\$1,500 per year combined for all practitioners	
Acupuncturist, Chiropractor, Chiropodist/Podiatrist, Registered Massage Therapist, Naturopath, Osteopath, Physiotherapist	\$20 per visit, \$400 per year		\$40 per visit, \$500 per year	
Psychologist/ Registered Social Worker/ Clinical Counsellor	\$400 per year combined		\$750 per year combined	
Speech Therapist	\$400 per year		\$500 per year	
Accidental Dental	\$3,000 per person per year		\$10,000 per person per year	
Ambulance Transportation	Includes land and air		Includes land and air	
Hearing Aids	Not covered		\$500 every 36 months	
Medical Services, Diagnostic tests and x-rays, dialysis equipment, laboratory tests	\$2,000 per person per year		\$3,000 per person per year	
Medical Items and Home Support Services (in home nursing) Separate maximums for Medical Items and Home Support Services	Year 1: \$1,500 Year 2: \$2,000 Year 3: \$3,000 Year 4+: \$4,000 per person per benefit category, per year		\$10,000 per person, per year combined	
TRAVEL				
Emergency Medical Travel Coverage Out of Province / Country	15 days per trip; \$5,000,000 per person per year		15 days per trip; \$5,000,000 per person per year	
VISION CARE				
Prescription eyeglasses, contact lenses, laser eye surgery	Not covered		\$250 every 24 months	
Eye Examination	Not covered		\$65 per person every 24 mont	

# **MANAGE YOUR DENTAL EXPENSES**

DENITAL

DENIAL	<b>PLEASE NOTE:</b> Dental benefits are eligible after a 1 month waiting			
Provided and underwritten by	period following your coverage effective date. This does not apply	DENTAL	OPTIONAL UPGRA	
Green Shield Canada Insurance	to plans under a Small Business Benefits billing arrangement.	Guaranteed Issue	Guaranteed Issue	
Maximum		Paid at 70% \$450 per person per year	Paid at 80% per persor \$1,000 1st year \$1,250 2nd + years	
Basic Preventive & Restorative Services: Recall exams, preventive cleaning, fluoride for children		70%, Available every 9 months	80%, Available every 9	
Bitewing x-ray		70%, Available every 12 months	80%, Available every 9	
Complete oral exams, full x-rays		70%, Available every 3 years	80%, Available every 3	
	odontal treatment and odontal scaling, occlusal equilibration, 8	70%	70%	

Green Shield Canada Insurance reserves the right to perform a claim audit from time to time to verify the accuracy of the medical information provided. All Health & Dental clients are able to submit claims online. Note: Except where otherwise indicated, coverage maximums are based on a Benefit Year. Benefit Year means the consecutive 12 month period following the effective date of coverage and each 12 month period thereafter. All maximums shown are per covered person.

Rates are age-banded and will increase in accordance with age-bands during the lifetime of the policy. Rates may also be adjusted annually for the entire group each October.

This Plan Comparison is a summary and does not constitute a contract. Refer to policy booklet for details.

units every 12 months; Denture cleaning 1 every 12 months, relining or

rebasing dentures every 3 years.

\*Prescription Drug underwriting is waived for Health & Dental Small Business Benefits opportunities. Please see the Small Business Benefits Guidelines for further info. Cost Plus is available for incorporated small businesses. Please talk to your accounting professional to clarify eligibility. Cost Plus is not available in Quebec.

### ADE

9 months 9 months 3 years

# SMALL BUSINESS BENEFITS HEALTH & DENTAL PREMIER PACKAGE

Available for Small Business Benefits H&D Clients only. Optional Premier Package of upgrades includes Health, Drug, and Dental. Premier Package upgrades cannot be sold individually. Not available in Quebec.

#### PREMIER PACKAGE **HEALTH & DENTAL EXTENDED HEALTH CARE** DRUG **DENTAL** Provided and underwritten by Green Shield Canada Insurance Issue ages 18-69, coverage to age 75. **Guaranteed Issue** Guaranteed Issue Guaranteed Issue **PRESCRIPTION DRUG Maximum** Paid at 90% per person \$2,500 1st year \$3,500 2nd year **EXTENDED HEALTH CARE** \$5,000 3rd + years \$2,000 per year combined for **Professional Services/ Registered Therapists:** all practitioners Acupuncturist, Chiropractor, Chiropodist/Podiatrist, Registered \$50 per visit, \$500 per year Massage Therapist, Naturopath, Osteopath, Physiotherapist Psychologist/ Registered Social Worker/ Clinical Counsellor \$1,000 per year combined Speech Therapist \$500 per year **Accidental Dental** \$10,000 per person per year **Ambulance Transportation** Includes land and air **Hearing Aids** \$500 every 36 months Medical Services, Diagnostic tests and \$3,000 per person per year x-rays, dialysis equipment, laboratory tests Medical Items and Home Support \$10,000 per person, per year Services (in home nursing) combined Separate maximums for Medical Items and Home Support Services **TRAVEL Emergency Medical** 15 days per trip; \$5,000,000 Travel Coverage Out of Province / Country per person per year **VISION CARE** Prescription eyeglasses, contact lenses, laser eye surgery \$500 every 24 months Eye Examination \$65 per person every 24 months DENTAL **Maximum** \$1,250 1st year \$1,500 2nd year \$2,000\* 3rd + years **Basic Preventive & Restorative Services:** 80%, Available every 9 months Recall exams, preventive cleaning, fluoride for children Bitewing x-ray 80%, Available every 9 months Complete oral exams, full x-rays 80%, Available every 3 years 80% Endodontic and Periodontal treatment and Denture services: Periodontal scaling, occlusal equilibration, 8 units every 12 months; Denture cleaning 1 every 12 months, relining or rebasing dentures every 3 years. 50%, \$2,000\* 3rd+ years **Major Services:** Starting in year 3 - Crowns, bridges, dentures, 1 every 5 years

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<sup>\*\$2,000</sup> combined overall maximum